UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 6-K

REPORT OF FOREIGN PRIVATE ISSUER PURSUANT TO RULE 13a-16 OR 15d-16 UNDER THE SECURITIES EXCHANGE ACT OF 1934

For the month of November 2022

Commission File Number 001-35463

Taro Pharmaceutical Industries Ltd.

(Translation of registrant's name into English)

14 Hakitor Street, Haifa Bay 2624761, Israel

(Address of principal executive office)

Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F. Form 20-F \boxtimes Form 40-F \square

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1):

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7):

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Notice, Proxy Statement and Proxy Card for Annual Shareholder Meeting

Taro Pharmaceutical Industries Ltd. ("**Taro**" or the "**Company**") hereby publishes notice of its 2022 annual general meeting of shareholders (the "**Meeting**"), which is scheduled to take place at 11:00 a.m. (Israeli time) on Thursday, December 29, 2022, at Meeritar Law Offices, located at 16 Abba Hillel Road, 10th Floor, Ramat Gan, Israel, 5250608.

Shareholders of record at the close of business on Tuesday, November 22, 2022, are entitled to vote at the Meeting.

Attached as Exhibit 99.1 to this Report of Foreign Private Issuer on Form 6-K (this "Form 6-K") are the following documents related to the Meeting:

- (i) Notice of 2022 Annual General Meeting of Shareholders, which contains information concerning the agenda for the Meeting, the required majority for approval of the proposals at the Meeting, the voting procedure and additional general matters related to the Meeting.
- (ii) Proxy Statement for the Meeting, which describes in greater detail each of the proposals to be presented at the Meeting, including background information related to the proposals, additional logistical information concerning the required vote and means of voting on the proposals, and general information concerning Taro's Board of Directors, corporate governance, executive compensation and significant shareholders.

Attached as Exhibit 99.2 to this Form 6-K is the form of proxy card being distributed by Taro to its shareholders of record as of the record date for the Meeting, which serves as the primary means for those shareholders to cast their votes on the proposals to be presented at the Meeting.

Exhibit Index

Exhibit No.	Description
99.1	Notice and Proxy Statement for 2022 Annual General Meeting of Shareholders of Taro Pharmaceutical Industries Ltd.
99.2	Form of proxy card to be distributed to record shareholders of Taro Pharmaceutical Industries Ltd. in connection with the 2022 Annual General Meeting of Shareholders

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: November 18, 2022

TARO PHARMACEUTICAL INDUSTRIES LTD.

By: <u>/s/ Uday Baldota</u> Name: Uday Baldota Title: Chief Executive Officer and Director



TARO PHARMACEUTICAL INDUSTRIES LTD.

NOTICE OF ANNUAL GENERAL MEETING OF SHAREHOLDERS

November 18, 2022

Notice is hereby given that the 2022 annual general meeting of shareholders (the "**Annual General Meeting**" or the "**Meeting**") of Taro Pharmaceutical Industries Ltd. (the "**Company**") will be held on Thursday, December 29, 2022, at 11:00 a.m. (Israeli time), at the Meitar Law Offices, located at 16 Abba Hillel Road, 10th Floor, Ramat Gan, Israel, 5250608 for the following purposes:

- 1. Re-election to the Company's Board of Directors (the "**Board of Directors**") of each of Dilip Shanghvi, Abhay Gandhi, Sudhir Valia, Uday Baldota, James Kedrowski and Dov Pekelman to serve for a one-year term, until the close of the next annual general meeting of shareholders as an ordinary/non-External Director, as defined in the Israeli Companies Law, 5759-1999 (the "**Companies Law**").
- 2. Re-election to the Board of Directors of each of Linda Benshoshan and Dr. Robert Stein to serve for a three-year term, as an External Director, in accordance with the Companies Law, commencing as of January 1, 2023.
- 3. Approval of the following remuneration for Mr. Dilip Shanghvi, Chairman of the Board of Directors, effective as of, and subject to, his reelection pursuant to Proposal 1: an annual director fee pay range; adjustable annual bonuses in accordance with the Company's Compensation Policy for Office Holders; and a per meeting fee equal to the consideration paid by the Company to its External Directors per meeting of the Board of Directors and any committee thereof, except for reimbursement of any expenses for attending such meetings.
- 4. Re-appointment of Ziv Haft Certified Public Accountants (Israel), a BDO member firm, as the Company's independent auditors for the fiscal year ending March 31, 2023, and the additional period until the close of the next annual general meeting of shareholders of the Company, and authorization of their remuneration to be fixed, in accordance with the volume and nature of their services, by the Board of Directors or the audit committee thereof.

In addition to the foregoing proposals, members of our management will be available at the Meeting to review and discuss our auditor's report and consolidated financial statements for our fiscal year ended March 31, 2022.

Shareholders of record (including shares held through a bank, broker or other nominee that is a shareholder of record) at the close of business on November 22, 2022, are entitled to vote at the Meeting. All shareholders are cordially invited to attend the Annual General Meeting in person.

The affirmative vote of the holders of a majority of the voting power represented at the Meeting in person or by proxy and voting thereon (which excludes abstentions and broker non-votes) is necessary for the approval of each of the above four numbered proposals.

In addition, each of (i) the re-election of our External Director nominees pursuant to Proposal 2, and (ii) the approval of the remuneration payable to our Chairman, Mr. Dilip Shanghvi, pursuant to Proposal 3, requires that one of the following two voting requirements also be met:

- the majority voted in favor of the respective proposal includes a majority of the votes of (i) shareholders who are neither controlling shareholders nor possess a conflict of interest (referred to under the Companies Law as a "personal interest"), other than a conflict of interest not stemming from ties with a controlling shareholder (in the case of Proposal 2) or (ii) shareholders who lack a conflict of interest (in the case of Proposal 3) in the approval of the respective proposal that is voted at the Meeting, excluding abstentions;
- the total number of votes of non-controlling and/or non-conflicted shareholders (as described in the previous bullet-point) who voted against the respective proposal does not exceed 2% of the aggregate voting power in the Company.

For purposes of the above special voting requirements, Sun Pharmaceutical Industries Ltd. ("**Sun Pharma**") and certain of its affiliates will be deemed collectively to constitute a controlling shareholder of the Company (thereby disqualifying them from being counted for purposes of the special majority requirement under Proposal 2) and will be deemed to have a conflict of interest in the approval of the remuneration of our Chairman (thereby disqualifying them from being counted for purposes of the special majority requirement under both Proposals 2 and 3), and their votes will therefore be excluded in determining whether either of the above-described special majority conditions has been achieved.

You can vote your shares in advance of the Meeting via any of the following alternative means: (i) completing and signing a proxy card or voting instruction form (for record shareholders and shareholders holding their shares in "street name," respectively); or (ii) recording your vote over the Internet (at the website www.voteproxy.com) by following the instructions at that website. If you are a record shareholder voting by mail, the proxy must be received by our transfer agent not later than 11:59 p.m. EST on December 28, 2022, or at our registered office not later than 4:00 a.m., Israeli time, on December 29, 2022, to be validly included in the tally of ordinary shares voted at the Meeting. An earlier deadline may apply to voting via the Internet. If you hold your ordinary shares in "street name," an earlier deadline may apply for receipt of your voting instruction form. Shareholders who subsequently revoke their proxies may vote their shares in person. An electronic copy of the proxy materials will also be available for viewing in the "Investor Relations" portion of our website at http://www.taro.com. The full text of the proposed resolutions, together with the form of proxy card for the Meeting, may also be viewed beginning on Thursday, December 1, 2022, at the registered office of the Company, 14 Hakitor Street, PO Box 10347, Haifa Bay, 2624761, Israel, from Sunday to Thursday (excluding Israeli holidays), 10:00 a.m. to 5:00 p.m. (Israeli time). Our telephone number at our registered office is +972-4-847-5700. In accordance with the Companies Law and regulations promulgated thereunder, any shareholder of the Company holding at least 1% of the outstanding voting rights of the Company for the Meeting may submit to the Company a proposed additional agenda item for the Meeting, to the Company's Israeli offices, 14 Hakitor Street, PO Box 10347, Haifa Bay, 2624761, Israel, Attention: Mr. Ohad Rosner, Senior Counsel - Israeli Operations, Director, email: ohad.rosner@taro.com, no later than Friday, November 25, 2022. To the extent that there are any additional agenda items that the Board determines to add as a result of any such submission, the Company will publish an updated notice and proxy card with respect to the Meeting, no later than Friday, December 2, 2022, to be furnished to the Securities and Exchange Commission under cover of a Report of Foreign Private Issuer on Form 6-K.

BY ORDER OF THE BOARD OF DIRECTORS,

/s/ Dilip Shanghvi

Dilip Shanghvi Chairman of the Board of Directors



PROXY STATEMENT

This Proxy Statement is furnished to the holders of ordinary shares, nominal (par) value New Israeli Shekel ("**NIS**") 0.0001 each ("**ordinary shares**") and founders' shares, nominal (par) value NIS 0.00001 ("**founders' shares**"), of Taro Pharmaceutical Industries Ltd. (the "**Company**" or "**Taro**") in connection with the solicitation by the Board of Directors of the Company (the "**Board of Directors**" or "**Board**") of proxies for use at the annual general meeting of shareholders (the "**Annual General Meeting**" or the "**Meeting**"), or any postponement or adjournment thereof, pursuant to the accompanying Notice of Annual General Meeting of Shareholders. The Meeting will be held on December 29, 2022, at 11:00 a.m. (Israeli time) at Meitar Law Offices, our Israeli legal counsel, located at 16 Abba Hillel Road, 10th Floor, Ramat Gan, Israel.

At the Meeting, the following matters will be considered:

- Re-election to the Board of Directors of each of Dilip Shanghvi, Abhay Gandhi, Sudhir Valia, Uday Baldota, James Kedrowski and Dov Pekelman as an ordinary/non-External Director, as defined in the Israeli Companies Law, 5759-1999 (the "Companies Law"), to serve for a oneyear term, until the close of the next annual general meeting of shareholders.
- 2. Re-election to the Board of Directors of each of Linda Benshoshan and Dr. Robert Stein to serve for a three-year term, as an External Director, in accordance with the Companies Law, commencing as of January 1, 2023.
- 3. Approval of the following remuneration for Mr. Dilip Shanghvi, Chairman of the Board of Directors of the Company, effective as of, and subject to, his re-election pursuant to Proposal 1: an annual director fee pay range; adjustable annual bonuses in accordance with Taro's Compensation Policy for Office Holders; and a per meeting fee equal to the consideration paid by the Company to its External Directors per meeting of the Board of Directors and any committee thereof, except for reimbursement of any expenses for attending such meetings.
- 4. Re-appointment of Ziv Haft Certified Public Accountants (Israel), a BDO member firm, as the Company's independent auditors for the fiscal year ending March 31, 2023 and the additional period until the close of the next annual general meeting of shareholders of the Company, and authorization of their remuneration to be fixed, in accordance with the volume and nature of their services, by the Board of Directors or the audit committee thereof.

In addition to the foregoing proposals, members of our management will be available to review and discuss our auditor's report and consolidated financial statements for our fiscal year ended March 31, 2022.

We are not aware of any other matters that will come before the Meeting. If any other matters are presented properly at the Meeting, the persons designated as proxies intend to vote upon such matters in accordance with their best judgment and the recommendation of the Board.

Board Recommendation

Our Board unanimously recommends that you vote "FOR" each of the above proposals.

Who Can Vote

You are entitled to vote at the Meeting if you are a shareholder of record at the close of business on November 22, 2022. You are also entitled to vote at the Meeting if you held ordinary shares through a bank, broker or other nominee that is one of our shareholders of record at the close of business on November 22, 2022, or which appear in the participant listing of a securities depository on that date. In that case, these proxy materials are being forwarded to you by your bank, broker, or other nominee.

If your shares are registered directly in your name with our transfer agent, American Stock Transfer & Trust Company, LLC of Brooklyn, New York, you are considered, with respect to those shares, the shareholder of record. In such case, these proxy materials are being sent directly to you.

Quorum

As of November 10, 2022, we had 37,584,631 ordinary shares and 2,600 founders' shares issued and outstanding. Each ordinary share outstanding as of the close of business on the record date (November 22, 2022) is entitled to one vote upon each of the proposals to be presented at the Meeting. The founders' shares, all of which are held by Alkaloida Chemical Company ZRT (f/k/a Alkaloida Chemical Company Exclusive Group Ltd.), a subsidiary of our controlling shareholder, Sun Pharmaceutical Industries Ltd. ("**Sun Pharma**"), are entitled, in the aggregate, to one-third (1/3) of the total voting power of all of our voting shares. Under our Articles of Association, the Meeting will be properly convened if at least three shareholders attend the Meeting in person or sign and return proxies, provided that they hold shares representing at least one-third (1/3) of our voting power. If a quorum is not present within half an hour from the time scheduled for the Meeting, the Meeting will be adjourned for one week (to the same day, time and place), or to a day, time and place determined by the Chairman of the Meeting. At such adjourned meeting the presence of any two shareholders in person or by proxy (regardless of the voting power represented by their shares) will constitute a quorum.

Abstentions and "broker non-votes" are counted as present and entitled to vote for purposes of determining a quorum. A "broker non-vote" occurs when a bank, broker or other holder of record holding shares for a beneficial owner attends the Meeting but does not vote on a particular proposal because that holder does not have discretionary voting power for that particular proposal and has not received instructions from the beneficial owner. It is important for a shareholder that holds ordinary shares through a bank or broker to instruct its bank or broker how to vote its shares if the shareholder wants its shares to count towards the vote on a particular proposal.

Majority Required for Approval of Each of the Proposals

The affirmative vote of the holders of a majority of the voting power represented at the Meeting in person or by proxy and voting thereon is necessary for the approval of each of the proposals. Apart from the purpose of determining a quorum, broker non-votes will not be counted as present and are not entitled to vote. Abstentions are not treated as a vote "FOR" or a vote "AGAINST" a proposal and therefore have no impact as to whether a given proposal is approved or not.

In addition to the simple majority required for the approval of all proposals, each of (a) the re-election of our External Director nominees pursuant to Proposal 2, and (b) the approval of the remuneration payable to our Chairman, Mr. Dilip Shanghvi, pursuant to Proposal 3, also requires that either of the following conditions be met:

• the majority voted in favor of that proposal includes at least a majority of the votes of (i) non-controlling shareholders who also lack a conflict of interest (referred to as a "personal interest" under the Companies Law), other than a conflict of interest not stemming from ties with a controlling shareholder (in the case of Proposal 2) or (ii) shareholders who lack a conflict of interest (in the case of Proposal 3) in the approval of that proposal that are voted thereon (not including abstentions); or

the total number of votes of such non-controlling, non-conflicted shareholders voted against the proposal does not exceed two percent (2%) of the aggregate voting rights in the Company.

A "controlling shareholder" is any shareholder that has the ability to direct a company's activities (other than by means of being a director or office holder of the company). A shareholder is presumed to be a controlling shareholder if the shareholder "holds" (within the meaning of the Companies Law) 50% or more of the voting rights in a company or has the right to appoint the majority of the directors of the company or its general manager (that is, its chief executive officer).

Sun Pharma and certain of its affiliates have indicated to the Company that they believe that they collectively constitute a controlling shareholder. Consequently, for the purpose of Proposal 2, the shares owned or controlled by them (or by entities under their control) will not be counted among the votes of the non-controlling, non-conflicted shareholders.

A "personal interest" of a shareholder under the Companies Law (a) includes an interest of any members of the shareholder's immediate family (or spouses thereof) or an interest of a company with respect to which the shareholder (or such a family member thereof) serves as a director or the chief executive officer, owns at least 5% of the shares or has the right to appoint a director or the chief executive officer; and (b) excludes an interest arising solely from the ownership of ordinary shares of the Company. In determining whether a vote cast by proxy is disinterested, the "personal interest" of the proxy holder is also considered and will cause that vote to be excluded from the disinterested vote, even if the shareholder granting the proxy does not have a personal interest in the matter being voted upon.

Controlling shareholders and shareholders that have a conflict of interest, other than a conflict of interest not stemming from ties with a controlling shareholder (in the case of Proposal 2) or shareholders that have a conflict of interest (in the case of Proposal 3) are qualified to participate in the vote on Proposals 2 and 3, respectively; however, the vote of such shareholders will not be counted towards or against the special majority described in the first bullet point above and, if voted against Proposals 2 and 3, will not count towards the 2% threshold described in the second bullet point above.

A shareholder must inform our Company before the vote (or if voting by proxy or voting instruction form, indicate on the proxy card or voting instruction form) whether or not such shareholder is a controlling shareholder or has a conflict of interest (other than a conflict of interest not arising from ties with a controlling shareholder) in the re-election of our External Director nominees pursuant to Proposal 2 and/or has a conflict of interest in the approval of the remuneration payable to our Chairman, Mr. Dilip Shanghvi, pursuant to Proposal 3. Failure to so inform us disqualifies that shareholder from participating in the vote on the applicable proposal. In order to confirm that you are not a controlling shareholder and/or lack a conflict of interest in the relevant approval and in order to therefore be counted towards or against the special majority required for that approval, you must check the box "FOR" Item 2A and/or Item 3A on the accompanying proxy card or voting instruction form when you record your vote or voting instruction on Proposal 2 and/or Proposal 3.

If you believe that you, or a related party of yours, is a controlling shareholder or has such a conflict of interest, other than a conflict of interest not stemming from ties with a controlling shareholder (in the case of Proposal 2), or has a conflict of interest (in the case of Proposal 3) and you wish to participate in the vote for or against the re-election of our External Director nominees pursuant to Proposal 2 and/or and the approval of the remuneration payable to our Chairman, Mr. Dilip Shanghvi, pursuant to Proposal 3, you should check the box "AGAINST" in Item 2A and/or 3A (as applicable) on the enclosed proxy card or voting instruction form. In that case, your vote will be counted towards or against the ordinary majority required for the approval of Proposal 2 and/or Proposal 3, but will not be counted towards or against the special majority required for approval of that proposal. If you do not check the box either "FOR" or "AGAINST" Item 2A and/or Item 3A on your proxy card or voting instruction form (whether physical or electronic), your vote on Proposal 2 and/or Proposal 3, as applicable, will not be counted at all.

Shareholders of Record

If you are a shareholder of record, that is, your shares are registered directly in your name with our transfer agent, American Stock Transfer & Trust Company, LLC, these proxy materials are being sent directly to you by our transfer agent. You can vote your shares by any of the following alternative means: completing and signing a proxy card; recording your vote over the Internet (at the website <u>www.voteproxy.com</u>) by following the instructions at that website; or attending the Meeting. If you vote via the proxy card that has been mailed to you, please be certain to complete, sign and return it in the envelope that was enclosed with it. We will not be able to count a proxy card unless we receive it at our registered Israeli offices at 14 Hakitor Street, PO Box 10347, Haifa Bay, 2624761, Israel, by 4:00 a.m., Israeli time, on December 29, 2022, or our registrar and transfer agent receives it in the enclosed envelope, not later than 11:59 p.m. EST on December 28, 2022. An earlier deadline may apply to Internet voting. If you attend the Meeting in person, please be certain to bring proof of ownership of ordinary shares (a copy of your share certificate or a statement showing book-entry shares).

Shareholders Holding in "Street Name"

If your ordinary shares are held in a brokerage account or by a trustee or nominee, you are considered to be the beneficial owner of shares held in "street name," and these proxy materials are being forwarded to you together with a voting instruction form by the broker, trustee or nominee or an agent hired by the broker, trustee or nominee. Please follow the enclosed instructions to direct your broker, trustee or nominee how to vote your shares, including providing voting instructions through the Internet (at the website <u>www.voteproxy.com</u>). All voting instructions should be submitted by 11:59 p.m. EST on December 28, 2022, (or such earlier deadline as may be indicated in the information that you receive) in order to be counted towards the tally of ordinary shares voted at the Meeting. Alternatively, if you wish to attend the Meeting and vote in person, you must obtain a "legal proxy" from the broker, trustee or nominee that holds your shares, giving you the right to vote the shares at the Meeting, along with an account statement showing that you owned your ordinary shares at or about the record date.

Various Voting Scenarios

If you are a shareholder of record and provide specific instructions (by marking a box) with regard to the proposals, your shares will be voted as you instruct. If you sign and return your proxy card without giving specific instructions with respect to a particular proposal, your shares will be voted in favor of the proposal, in accordance with the recommendation of the Board (assuming, in the case of Proposals 2 and 3, that you have indicated "FOR" or "AGAINST" in Item 2A and/or 3A, thereby confirming whether you are a controlling shareholder or possess a conflict of interest, other than a conflict of interest not stemming from ties to a controlling shareholder (in the case of Proposal 2) or possess a conflict of interest concerning that proposal (in the case of Proposal 3)).

However, if you are a beneficial owner of shares held in "street name" and do not specify how you want to vote on your voting instruction form, your broker will not be permitted to instruct the record shareholder of your shares to cast a vote with respect to the subject proposal (commonly referred to as a "broker non-vote"). Brokers that hold shares in "street name" for clients typically have authority to vote on "routine" proposals even when they have not received instructions from beneficial owners. The only proposal on the Meeting agenda that may be considered routine is Proposal 4 relating to the reappointment of the Company's independent registered public accounting firm for the fiscal year ending March 31, 2023; however, we cannot be certain whether this will be treated as a routine matter since this Proxy Statement is prepared in compliance with the Companies Law, rather than the rules applicable to domestic U.S. reporting companies. Absent specific instructions from the beneficial owner of the shares, brokers are not allowed to exercise their voting discretion, among other things, with respect to the election of directors. In that circumstance, the shares held by you will be included in determining the presence of a quorum at the Meeting, but are not considered "present" for the purpose of voting on any proposal. Such shares have no

impact on the outcome of the voting on such proposal. If your shares of record are held by a bank, broker, or other nominee, we urge you to give instructions to your bank, broker, or other nominee as to how your shares should be voted so that you thereby participate in the voting on these important matters.

If you sign and return your proxy card or voting instruction form (regardless of how you vote on the agenda items), the persons named as proxies will vote in their discretion on any other matters that properly come before the Meeting.

Revocation or Change of a Proxy or Voting Instructions

Shares Held by Record Shareholders

If you are a record shareholder, any proxy that you give pursuant to this solicitation may be revoked or changed by you at any time before it is voted. Proxies may be revoked or changed in one of several ways:

- you can send a written notice stating that you would like to revoke your proxy, which notice must be received in our Israeli offices at least six hours prior to the time set for beginning the Meeting (i.e., by 4:00 a.m., Israeli time, on December 29, 2022);
- you can complete and submit a new proxy card dated later than the first proxy card, which must be received no later than the deadline applicable to a notice of revocation, as described above;
- if you voted by Internet, you can submit your revised vote via the Internet; or
- you can attend the Meeting, and file a written notice of revocation or make an oral notice of revocation of your proxy with the chairman of the Meeting and then vote in person. Your attendance at the Meeting will not revoke your proxy in and of itself.

Any written notice of revocation or subsequent proxy submitted to us in advance of the Meeting as described above should be delivered to our Israeli offices, located at 14 Hakitor Street, PO Box 10347, Haifa Bay, 2624761, Israel, Attention: Mr. Ohad Rosner, Senior Counsel - Israeli Operations, Director, or hand-delivered to the chairman of the Meeting at or before the taking of the vote at the Meeting.

Shares Held in Street Name

If your shares are held on the New York Stock Exchange via a stock brokerage account or by a bank or other nominee, in order to change your voting instructions, you should follow the directions from your broker, bank or other nominee to change those instructions, or contact your broker, bank or other nominee.

Solicitation of Proxies

Proxies are being distributed to shareholders on or about November 25, 2022. Certain officers, directors and employees, of the Company, none of whom will receive additional compensation therefor, may solicit proxies by email or other personal contact. We will bear the cost for the solicitation of the proxies, including postage, printing, and handling, and will reimburse the reasonable expenses of brokerage firms and others for forwarding material to beneficial owners of shares.

We have retained MacKenzie Partners, Inc., a proxy solicitation firm, to perform various solicitation services in connection with the Meeting. We will pay MacKenzie Partners a customary fee, plus phone and other related expenses, in connection with its solicitation services. MacKenzie Partners has engaged certain of its employees to assist us in connection with the solicitation of proxies.

Voting Results

We will tally the final voting results based on the information provided by our transfer agent, and will publish the overall results of the Meeting following the Meeting in a Report of Foreign Private Issuer on Form 6-K that we will furnish to the U.S. Securities and Exchange Commission (the "SEC").

Availability of Proxy Materials

Copies of the proxy card, the notice of the Meeting and this Proxy Statement are available in the "Investor Relations" portion of our Company's website, at <u>http://www.taro.com</u>. The contents of that website are not a part of this Proxy Statement.

SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The following table sets forth information with respect to the beneficial ownership of our ordinary shares as of November 10, 2022, by:

- each person or entity known by us to own beneficially 5% or more of our outstanding shares;
- each of our directors and executive officers individually; and
- all of our executive officers and directors as a group.

The beneficial ownership of ordinary shares is determined in accordance with the rules of the SEC and generally includes any ordinary shares over which a person exercises sole or shared voting or investment power, or the right to receive the economic benefit of ownership (whether as of November 10, 2022, or whether due to the right to have that power or benefit within 60 days thereafter). The percentage of shares beneficially owned shown below is based on 37,584,631 ordinary shares outstanding as of November 10, 2022.

Except where otherwise indicated, we believe, based on information furnished to us by such owners, that the beneficial owners of the ordinary shares listed below have sole investment and voting power with respect to such shares.

Unless otherwise noted below, each beneficial holder's address is c/o Taro Pharmaceutical Industries Ltd., 14 Hakitor Street, PO Box 10347, Haifa Bay, 2624761, Israel.

Name	Number of Ordinary Shares	Percentage of Outstanding Ordinary Shares
Sun Pharmaceuticals Industries Ltd. (1)	29,497,813	78.5%
Dilip Shanghvi (2)	_	0.0%
Abhay Gandhi	_	0.0%
Sudhir Valia (3)	_	0.0%
Uday Baldota	_	0.0%
Linda Benshoshan	_	0.0%
Robert Stein, M.D., Ph.D.	_	0.0%
Dov Pekelman	_	0.0%
James Kedrowski	_	0.0%
William Coote	_	0.0%
Total for all directors and officers (9 persons) listed above, as a group	*	*

- (1) As reported on the Schedule 13D/A filed by Sun Pharma on September 8, 2022.
- (2) Dilip Shanghvi, as the Managing Director of Sun Pharma's board of directors and along with entities controlled by him and members of his family, control 54.5% of Sun Pharma. As of November 10, 2022, Sun Pharma and its affiliates owned 78.5% of our outstanding ordinary shares.
- (3) Sudhir Valia is also a director of Sun Pharma. As of November 10, 2022, Sun Pharma and its affiliates owned 78.5% of our outstanding ordinary shares.

The following table sets forth certain information regarding the ownership of our founders' shares as of November 10, 2022. The percentage of ownership is based on 2,600 founders' shares outstanding as of November 10, 2022.

Name	Number of Founders' Shares	Percentage of Outstanding Founders' Shares	
Alkaloida Chemical Company Zrt (f/k/a Alkaloida Chemical	Tounders Shares	Tounders Shares	
Company Exclusive Group Ltd.) (1)	2,600	100.00%	

(1) Alkaloida Chemical Company Zrt (f/k/a Alkaloida Chemical Company Exclusive Group Ltd.) ("Alkaloida"), a subsidiary of Sun Pharma, owns all 2,600 of our outstanding founders' shares and is entitled to exercise one-third of the total voting power in our Company regardless of the number of ordinary shares then outstanding. As a result of the control that may be deemed to be held by Alkaloida, each of Dilip Shanghvi and Sudhir Valia may be deemed to beneficially own the founders' shares held by Alkaloida. Each of Mr. Shanghvi and Mr. Valia disclaims beneficial ownership of such shares, except to the extent of his pecuniary interest therein.

OFFICE HOLDER COMPENSATION IN FISCAL YEAR ENDED MARCH 31, 2022

Under the Companies Law regulations, we are required to disclose the compensation of our five most highly compensated senior office holders (as defined in the Companies Law) on an individual basis in the notice of our annual general shareholder meeting or in an accompanying document (such as this Proxy Statement).

The table below outlines the compensation earned by our five most highly compensated senior office holders during or with respect to the fiscal year ended March 31, 2022, in the disclosure format of Regulation 21 of the Israeli Securities Regulations (Periodic and Immediate Reports), 1970. We refer to the five individuals for whom disclosure is provided herein as our "**Covered Executives**."

For purposes of the table and the footnotes below, and in accordance with the above mentioned securities regulations, "compensation" includes base salary/annual director fees, bonuses, equity-based compensation, retirement or termination payments, benefits and perquisites such as car, phone and social benefits and any undertaking to provide such compensation.

Information Regarding the Covered Executive(1)

(U.S. dollars)

Name and Principal Position(2)	Base Compensation(3)	Benefits and Perquisites(4)	Variable compensation(5)	Equity-Based Compensation	Total
Uday Baldota	882,716	176,818	526,517	—	1,586,051
Dilip Shanghvi	922,747	—	608,754	—	1,531,501
Avi Avramoff	427,793	71,312	139,986	—	639,091
Vikash Agarwal	331,809	114,011	88,559	—	534,379
Hagai Reingold	286,984	62,582	100,283	—	449,849

(1) All amounts reported in the table represent amounts recorded in the Company's financial statements, which in some instances is a portion of the Covered Executive's compensation, as more fully described in the footnotes below. Cash compensation amounts denominated in currencies other than the U.S. dollar were converted into U.S. dollars at the average conversion rate during the fiscal year ended March 31, 2022.

- (2) Mr. Dilip Shanghvi is a director of Taro. Mr. Uday Baldota is a full-time employee of Taro and CEO and Director. Mr. Avi Avramoff is a fulltime employee of Taro and Vice President, Head of R&D. Mr. Vikash Agarwal is a full-time employee of Taro and Vice President, Head of Global Business Development. Mr. Hagai Reingold is a full-time employee of Taro and Vice President, Head of Global Business Development. Mr. Hagai Reingold is a full-time employee of Taro and Vice President, Head of Global Business Development.
- (3) As approved by our Board and the compensation committee of the Board (the "**Compensation Committee**"), Mr. Shanghvi's base compensation consisted of USD 869,648 of management fees, USD 46,630 of director fees and USD 6,469 of board meeting fees.
- (4) Amounts reported in this column include benefits and perquisites, including those mandated by applicable law. Such benefits and perquisites may include, to the extent applicable to the Covered Executive, payments, contributions and/or allocations for savings funds, pension, severance, vacation, car or car allowance, medical insurances and benefits, risk insurances (e.g., life, disability, accident), convalescence pay, payments for social security, tax gross-up payments, rent assistance, and other benefits and perquisites consistent with Taro's guidelines.
- (5) Amounts reported in this column include, among other amounts, short and long-term performance based bonuses that were earned during the fiscal year ended March 31, 2022, subject to vesting.

ADDITIONAL INFORMATION REGARDING OUR BOARD AND CORPORATE GOVERNANCE

Item 6.C ("**Board Practices**") of our Annual Report on Form 20-F for the year ended March 31, 2022, which we filed with the SEC on July 25, 2022 (which we refer to as our 2022 Form 20-F), contains information regarding our Board, its committees and our corporate governance practices. We encourage you to review those portions of our 2022 Form 20-F (which we incorporate by reference herein) to obtain additional information.

PROPOSAL 1 RE-ELECTION OF ORDINARY/NON-EXTERNAL DIRECTORS

Background

Under the Companies Law and our Articles of Association, the directors of the Company (other than the External Directors, who serve three-year terms pursuant to the requirements of the Companies Law) are elected at each annual general meeting of shareholders. The elected directors commence their terms from the close of the annual general meeting at which they are elected and serve in office until the close of the next annual general meeting, unless such directorship is earlier vacated in accordance with the provisions of any applicable law or regulation or under our Articles of Association.

At the Annual General Meeting, it is intended that proxies (other than those directing the proxy holders to vote against the listed nominees, or to abstain) will be voted for the re-election, as ordinary/non-external directors of the Company, of the six nominees named below who shall hold office from the close of the Annual General Meeting until the close of the next annual general meeting of shareholders, unless any such director's office is earlier vacated in accordance with the provisions of any applicable law or under our Articles of Association. The director nominees will be entitled to the remuneration approved for them by the Compensation Committee and the Board in accordance with the Taro Compensation Policy for Office Holders (the "Compensation Policy") approved by the shareholders at the December 2020 annual general meeting.

A list of the nominees, all of whom are currently directors, is as follows:

- (a) Dilip Shanghvi
- (b) Abhay Gandhi
- (c) Sudhir Valia
- (d) Uday Baldota
- (e) James Kedrowski
- (f) Dov Pekelman

The Companies Law requires that a person will not be elected and will not serve as a director in a public company if he or she does not have the required qualifications and the ability to dedicate an appropriate amount of time for the performance of his or her position as director of the company, taking into consideration, among other factors, the special needs and size of the company. The election of a director nominee at a general shareholders meeting of a public company may not be proposed unless the nominee has declared to the company, *inter alia*, that he or she complies with the above-mentioned requirements and details of his or her applicable qualifications are provided.

Each of the proposed nominees has declared to the Company that he complies with the required qualifications under the Companies Law for election as a member of the Board of the Company, detailing his applicable qualifications, and that he is capable of dedicating the appropriate amount of time for the performance of his role as a member of the Board of the Company. Copies of the declarations of the director nominees are available for inspection at the Company's offices in Haifa Bay, Israel.

Biographical Information for Director Nominees

The following information is supplied with respect to each nominee for re-election to the Board as an ordinary/non-External Director pursuant to this Proposal 1 and is based upon the records of the Company and information provided to it by the nominee:

Dilip Shanghvi became a member of our Board in September 2010. Dilip Shanghvi also became the Chairman of our Board in August 2013, after previously serving as the Chairman from September 2010 to April 2012. He is the founder and Managing Director of Sun Pharma and has extensive industrial experience in the pharmaceutical industry. As a first generation entrepreneur, Mr. Shanghvi has won numerous awards and recognitions, including the 2017 Entrepreneur of the Year Award from AIMA (All India Management Association), the 2016 PADMA SHRI (Fourth Highest Civilian Award in the Republic of India) from the Government of India and the 2016 NDTV Business Leadership Award (Pharmaceutical), as well as various other awards including, the Forbes Entrepreneur of the Year award in 2014, Outstanding Business Leader of the Year from CNBC TV18 in 2014, the Economic Times' Business Leader of the Year Award in 2014, the JRD TATA Corporate Leadership Award AIMA (All India Association) in 2014, CNN IBN's Indian of the Year (Business) in 2011, Business India's Businessman of the Year in 2011 and Ernst and Young's World Entrepreneur of the Year in 2011. He has also been awarded the Entrepreneur of the Year, Ernst and Young in 2010. CNBC TV 18's First Generation Entrepreneur of the Year in 2007 and Entrepreneur of the Year (Healthcare and Life Sciences), Ernst and Young in 2005. A prestigious non-profit management association of India, Indore Management Association (IMA), presented Mr. Shanghvi with the IMA Lifetime Outstanding Achievement Award in 2018. Tel Aviv University, Israel's largest and most comprehensive institution of higher learning, granted Mr. Shanghvi an honorary doctorate in 2019. Chemtech Foundation presented Mr. Shanghvi with the "Lifetime Achievement" - Chemtech CEO Leadership & Excellence Award for 2019. In 2020 and 2021, Indian Today magazine included Mr. Shanghvi in its annual Power List of 50 influential personalities in India. Mr. Shanghvi is a director of various companies, including Shantilal Shanghvi Founda

Abhay Gandhi became a director in December 2016 and Vice Chairman of our Board in February 2017. Mr. Gandhi has served as Chief Executive Officer of Sun Pharma since November 2016. Mr. Gandhi also served as Interim Chief Executive Officer of Taro from January 2017 until Mr. Uday Baldota's assumption of these duties in August 2017. Prior to joining Sun Pharma, Mr. Gandhi served as a director, starting in November 2014, and as the CEO – India Subcontinent, starting in November 2013, of Sun Pharmaceutical Laboratories Ltd. ("SPLL"), where he was responsible for domestic operations of the business as well as certain international markets, including sales & marketing, integration efforts, business development, portfolio management and other allied functions. Prior to that appointment, Mr. Gandhi was President – India Subcontinent of SPLL from March 2012 to November 2013, Executive Vice President – International Marketing from April 2007 to March 2012 and has served in various other positions within the Sun Pharma organization for over 20 years. Prior to joining Sun Pharma, Mr. Gandhi held positions at Boehringer Mannheim Gmbh, and Nestle India Ltd. From 2013 to 2015, he was a member of the Executive Committee of the Indian Drug Manufacturers Association (IDMA) and a member of the Confederation of Indian Industry (CII) National Committee on Drugs and Pharmaceuticals from 2013 to 2014. Mr. Gandhi holds a Bachelor of Science and a Masters in Marketing Management from the University of Mumbai, and a Diploma in Business Management from the Institute of Chartered Financial Analysts of India (ICFAI University).

Sudhir Valia became a member of our Board in September 2010. Mr. Valia joined Sun Pharma as a director in January 1994 and was a wholetime director until May 2019. He is now a non-executive director of Sun Pharma. Mr. Valia is the recipient of the CNBC TV 18's CFO Awards for best performing CFO in the Pharma/Healthcare sector in 2012, 2009 and 2006. He also received the "Adivasi Sevak Puraskar" award from the Government of Maharashtra in 2008-2009. Prior to joining Sun Pharma, Mr. Valia was a chartered accountant in private practice. Mr. Valia is a director of various companies, including Shantilal Shanghvi Foundation and Sun Pharma Advanced Research Company Ltd. Mr. Valia is a qualified chartered accountant in India. *Uday Baldota* became a member of our Board in December 2016 and assumed the role of Chief Executive Officer in August 2017. He continues as a member of the global core management team of Sun Pharma. Mr. Baldota serves on the board of directors of the Association for Accessible Medicines. Mr. Baldota was formerly Executive Vice President and Chief Financial Officer of Sun Pharma. He led their global Finance function from June 2012 and was designated as the Chief Financial Officer in August 2014. From June 2005 to May 2012, Mr. Baldota served in various leadership positions as a Vice President and later Senior Vice President reporting to the Chairman and Managing Director of Sun Pharma. Mr. Baldota's areas of responsibility over his tenure at Sun Pharma have included accounting, M&A, business finance, tax, treasury, insurance, controllership, legal, corporate secretarial, corporate communication, and internal audit. Mr. Baldota was the Vice President Purchasing of Lafarge India Limited from March 2003 to June 2005 and served as its Head of Information Technology from November 1999 to March 2003. Prior to that, Mr. Baldota served in various IT and marketing roles with Sun Pharma between May 1995 and November 1999. Mr. Baldota earned a Bachelor of Technology in Chemical Engineering from Indian Institute of Technology, Delhi, and a Masters of Business Administration from the Indian Institute of Management, Ahmedabad.

James Kedrowski became a member of our Board in May 2011. In addition, Mr. Kedrowski served as the Company's Interim Chief Executive Officer from October 2010 until August 2013. Mr. Kedrowski was with Chattem Chemicals, Inc., an indirect subsidiary of Sun Pharma since 1997 and served as its President. Mr. Kedrowski's prior experience includes over 20 years with Alcoa Inc., starting in sales, then purchasing roles culminating as senior purchasing agent for all chemicals, energy, and carbon. Subsequently, Mr. Kedrowski was in progressive P&L business management positions in the U.S. before heading to Tokyo for four years of international experience running Alcoa's Industrial Chemicals business in Asia. Mr. Kedrowski then returned to the U.S. as Operational Vice President for seven North American Industrial Chemicals plants.

Dov Pekelman became a member of our Board and Audit Committee in August 2011, Chairman of the Special Committee in November 2011 (disbanded in February 2013), the Stock Option Committee in March 2012 (disbanded in January 2015) and the Compensation Committee in February 2013. Professor Pekelman is currently a major shareholder of Atera Networks Ltd. and a board member of Mapi Pharma, Ltd. He holds a founding share of Reichman University, Herzlya, the only private university in Israel, serving as Dean of the Business School, and Chairman of Mifalot - the University's economic arm. Professor Pekelman served as a senior consultant to Teva Pharmaceutical Industries Ltd. (NASDAQ: TEVA) from 1985 to 2008 and also founded and ran a leading, Israeli-based management-consulting firm, P.O.C. Ltd. Professor Pekelman served on the board of directors of several large industrial corporations, including Enzymotec (NASDAQ:ENZY), Koor Industries Ltd. (TASE: KOR) and served for 22 years on the board of directors of Makhteshim Agan Industries Ltd. (TASE: MAIN). Professor Pekelman was also a member of the advisory committee of the Bank of Israel. He holds a Ph.D. from the University of Chicago and a B.S. from the Technion, Israeli Institute of Technology. Professor Pekelman is a published author writing on various aspects of business operations.

Proposed Resolutions

The Board will present the following resolutions at the Annual General Meeting pursuant to Proposal 1:

- (a) "**RESOLVED**, that Dilip Shanghvi be, and hereby is, re-elected to serve as director of the Company until the close of the next annual general meeting of shareholders."
- (b) "**RESOLVED**, that Abhay Gandhi be, and hereby is, re-elected to serve as director of the Company until the close of the next annual general meeting of shareholders."
- (c) "**RESOLVED**, that Sudhir Valia be, and hereby is, re-elected to serve as director of the Company until the close of the next annual general meeting of shareholders."

- (d) "**RESOLVED**, that Uday Baldota be, and hereby is, re-elected to serve as director of the Company until the close of the next annual general meeting of shareholders."
- (e) "**RESOLVED**, that James Kedrowski be, and hereby is, re-elected to serve as director of the Company until the close of the next annual general meeting of shareholders."
- (f) "**RESOLVED**, that Dov Pekelman be, and hereby is, re-elected to serve as director of the Company until the close of the next annual general meeting of shareholders."

Required Majority

In order to approve each above resolution pursuant to Proposal 1, the affirmative vote of the holders of a majority of the voting power represented at the Meeting in person or by proxy and voting thereon (which excludes abstentions) is required.

Board Recommendation

The Board unanimously recommends a vote FOR the re-election of each of the proposed nominees under Proposal 1.

PROPOSAL 2 RE-ELECTION OF EXTERNAL DIRECTORS

Background

At the Annual General Meeting, it is intended that proxies (other than those voted against the listed nominees, or those that fail to confirm whether the shares are held by a non-conflicted, non-controlling shareholder) will be voted for the re-election of Ms. Linda Benshoshan and Dr. Robert Stein as External Directors of the Company. If re-elected, Ms. Benshoshan and Dr. Stein will hold office for a three-year term that will commence on January 1, 2023, unless either of their services is earlier terminated under the Companies Law or the Company's Articles of Association.

Under the Companies Law, companies such as ours that are incorporated under the laws of the State of Israel whose shares, *inter alia*, are listed for trading on a stock exchange or have been offered to the public by a prospectus and are held by the public are generally required to have at least two External Directors. The Companies Law provides that a person may not be elected as an External Director if the person or the person's relative, partner, employer, anyone to whom the person is subordinate, directly or indirectly, or any entity under the person's control has, as of the date of the person's election to serve as an External Director, or had, during the two years preceding that date, any affiliation (as defined below) with:

- (i) the Company;
- (ii) any entity controlling the Company as of the date of the election; or
- (iii) any entity controlled by the Company or under common control with the Company as of the date of the election or during the two years preceding that date.

The term "affiliation" includes an employment relationship, a commercial or professional relationship maintained on a regular basis or control of the Company, as well as service as an office holder (as defined below). Under the Companies Law, "relative" is defined as a spouse, brother or sister, parent, grandparent, child, and a child/brother/sister/parent of such person's spouse or the spouse of any of the foregoing.

The Companies Law defines the term "office holder" as general manager (that is, the chief executive officer), chief business manager, vicegeneral manager, any other person assuming the responsibilities of any of the foregoing positions without regard to such person's title, any director and any manager that reports directly to the general manager.

The Companies Law further provides that no person can serve as an External Director if the person's other positions or businesses create, or may create, a conflict of interest with the person's responsibilities as an External Director or may otherwise interfere with the person's ability to serve as an External Director.

Until the lapse of two years from the time in which the External Director serves as such, a company may not engage an External Director to serve as an office holder and cannot employ or receive professional services from such former External Director for consideration, either directly or indirectly, including through a corporation controlled by such former External Director.

A person shall be qualified to serve as an External Director only if he or she possesses accounting and financial expertise or professional competence. At least one External Director must possess accounting and financial expertise. Under the regulations of the Companies Law, a director has "financial and accounting expertise" if, *inter alia*, he or she, based on his or her education, experience and qualifications, is highly skilled in respect of, and understands, business and accounting matters and financial statements, in a manner that enables him or her to have an in-depth understanding of the company's financial statements and to stimulate discussion in respect of the manner in which the financial data is presented. A director has "professional competence" under such regulation if, *inter alia*, he or she has an academic degree in either economics, business administration, accounting, law or public administration or an academic degree in, or completion of, other higher learning, each in an area relevant to the company's business, or has at least an aggregate of five years' experience in a senior position in any one or any combination of the following: (a) the business management of a corporation with a substantial scope of business; (b) public office or public service; or (c) the field of the company's business.

The Companies Law further provides that when appointing an External Director, if all members of the board of directors of the company are of one gender then at least one External Director shall be of the other gender.

The Companies Law also provides that a shareholders' general meeting at which the appointment of an External Director is to be considered will not be called unless the nominee has declared to the company that he or she complies with the qualifications for appointment as an External Director. Ms. Benshoshan and Dr. Stein have each declared to the Company that each possesses the qualifications and complies with the requirements for appointment as an External Director under the Companies Law, and is capable of dedicating the appropriate amount of time for the performance of the role as an External Director of the Company considering, *inter alia*, the Company's size and special needs, and each has agreed to stand for election. Copies of the declarations are available for inspection at the Company's offices in Haifa, Israel.

The initial term of an External Director is three years and may be extended for two consecutive three-year terms. In accordance with the regulations under the Companies Law, companies such as ours whose securities are listed on one of a number of non-Israeli stock exchanges, may reappoint an External Director for additional three-year terms, in excess of the nine years described above, if the audit committee and the board of directors confirm that, due to the expertise and special contribution of the External Director to the work of the board and its committees, his or her re-appointment is in the best interests of the company. The same special majority is required for election of the External Director for each additional three-year term as was required for the initial term, with the additional requirement that the board of directors' and audit committee's arguments in favor of election for such additional term and the number of terms already served by the External Director, be presented to the general meeting prior to the vote. An External Director may only be removed from office during his or her three-year term if the External Director ceases to meet the statutory qualifications for appointment or if he or she violates his or her duty of loyalty to the company. In such an event, an External Director could only by removed by a vote carrying the same percentage of votes as is required for the election of an External Director, or by a court. Each committee of a company's board of directors, that is empowered to exercise one of the functions of the board of directors, is required to include at least one External Director, except for the audit committee and the compensation committee, which are required to include all of the External Directors.

Ms. Benshoshan has agreed, if re-elected, to receive remuneration in accordance with Section 5(f) of the Companies Regulations (Leniencies for Public Companies whose Shares are Listed for Trading on a Stock Exchange Outside of Israel), 5760-2000 as applied to Sections 4 and 5 of the Companies Regulations (Rules Regarding Remuneration and Expenses of External Directors), 5760-2000 (the "**Remuneration Rules**"). In accordance with the foregoing, Ms. Benshoshan will receive an annual fee of NIS 154,227 and a fee of up to NIS 5,932 per meeting attended, which amounts are subject to change due to changes in the Israeli consumer price index. Under those regulations, Ms. Benshoshan's remuneration as an External Director must be fixed (subject to the foregoing adjustments based on changes in the Israeli consumer price index) and agreed upon with the Company prior to the acceptance of her nomination.

In addition, under the Remuneration Rules, Dr. Stein's remuneration as an External Director was required to be fixed (subject to adjustments based on changes in the Israeli consumer price index) and agreed upon with the Company prior to his acceptance of his nomination. Consequently, Dr. Stein has agreed, if re-elected, to receive remuneration in accordance with Section 5(f) of the Remuneration Rules. In accordance with the foregoing, Dr. Stein will receive the same remuneration as is paid to Ms. Benshoshan, consisting of an annual fee of NIS 154,227 and a fee of up to NIS 5,932 per meeting attended, which amounts are subject to change due to changes in the Israeli consumer price index.

The following information is supplied with respect to Ms. Benshoshan and Dr. Stein, based upon the records of the Company and information provided to it by each nominee for re-election:

Linda Benshoshan became a member of our Board in December 2016 and serves as the Chairwoman of the Audit Committee and the Chairwoman of the Compensation Committee. She served as a member of the board of Israel Discount Bank from November 2014 until May 2017. Mrs. Benshoshan is a member of Advisory Committee at MONETA Venture Capital since July 2018 and has been a partner at FORMA Real Estate Funds since November 2016 and a board member of Energix Renewable Energies Ltd. (TASE: ENRG). She is an external director of MRR Thirteen Limited, PRIORTECH LTD and MIGDALINSURANCE & FINANCIAL HOLDINGS Ltd. Over the last twenty-four years, Mrs. Benshoshan has served in various capacities within the finance and academic sphere, including, as a member of the advisory board at ALTO Real Estate Funds; and an external director and chairwoman of the investments committee at 'Rom' Study Fund. Mrs. Benshoshan holds a B.A. in Economics and Sociology and an M.B.A.in Finance and Banking from the Hebrew University of Jerusalem.

Robert Stein, M.D., Ph.D. became a member of our Board of Directors in February 2020 and serves on the Audit and Compensation Committee. Dr. Stein has medical and scientific training and has over 40 years of research and development ("**R&D**") leadership experience in both pharmaceutical and biotechnology companies. He currently is an operating partner at Samsara Biocapital, Executive Vice President of Research & Development for MiMedx, and also consults widely for pharma, biotech and academia. Dr. Stein has led R&D across all the major therapeutic areas and has made significant contributions to over nine registered medicines and thirteen monoclonal antibodies currently in late-stage clinical development. From 1980 to 1990, he was at Merck, Sharpe, and Dohme Research Labs where he was Head of Pharmacology. From 1990 to 1996 he was the first head of R&D at Ligand Pharmaceuticals. From 1996 to 2001, he was EVP of Research and Preclinical Development at DuPont-Merck / DuPont Pharmaceuticals. He then spent five years as President of R&D at Incyte, five years as President of Roche Palo Alto (formerly Syntex), three years as CEO of Kinemed, and five years as President, R&D at Agenus. Dr. Stein holds a B.S. with Honors in Biology and Chemistry from Indiana University, where he was a National Merit Scholar. He has an M.D. and a Ph.D. in Physiology and Pharmacology from Duke University Medical and Graduate Schools. He is a member of Phi Beta Kappa, Alpha Omega Alpha, and Sigma Xi Honor Societies. Dr. Stein completed his Internship and Residency at Duke as well, and is Board Certified in Anatomic and Clinical Pathology. He is a member of the College of American Pathology, the New York Academy of Sciences, the American Association of Cancer Research, and the American Society of Clinical Oncology. Dr. Stein also has served on the board of directors for Geron, DiaDexus, and

Archemix. He currently is a member of the boards of directors for Protagenic Therapeutics, Polypid and Immunogenesis. Dr. Stein is a member of the Scientific Advisory Board for the Drug Development Institute of the James Comprehensive Cancer Center of Ohio State University and a scientific advisor to Washington University in St. Louis.

The Board has reviewed the qualifications of Linda Benshoshan, taking into account the parameters specified by the Companies Law and the regulations thereunder, and has determined that Linda Benshoshan (a) possesses (i) accounting and financial expertise, as defined under the Companies Law regulations, and (ii) accounting or related financial management expertise, as required for one member of the Company's Audit Committee under the New York Stock Exchange Listed Company Manual (the "NYSE Listed Company Manual"), (b) is an "audit committee financial expert," as set forth in Item 407(d)(5)(ii) of the SEC's Regulation S-K, (c) qualifies as an "independent director" under the NYSE Listed Company Manual, including for purposes of serving on the audit committee and compensation committee of the Board; and (d) also meets the SEC independence requirements for serving as a member of the audit committee and compensation committee of the Board.

In addition, the Board has reviewed Dr. Robert Stein's qualifications, taking into account the parameters specified by the Companies Law and the regulations thereunder, as well as the relevant provisions of the NYSE Listed Company Manual, and has determined that Dr. Stein: (a) lacks any of the disqualifying relationships with the Company described above under the Companies Law, and is therefore fit to serve as an External Director; (b) possesses professional competence, as defined under the Companies Law regulations, and is therefore fit to serve as our second External Director; (c) possesses financial literacy, as required to serve as a member of the audit committee of the Board under the NYSE Listed Company Manual; (d) qualifies as an "independent director" under the NYSE Listed Company Manual, including for purposes of serving on the audit committee and compensation committee of the Board; and (e) also meets the SEC independence requirements for serving as a member of the audit committee and compensation committee of the Board.

Proposed Resolution

- The Board will present the following resolutions at the Annual General Meeting pursuant to Proposal 2:
- (a) "**RESOLVED**, that Linda Benshoshan be, and hereby is, re-elected as an External Director of the Company for a term of three-years, commencing on January 1, 2023."
- (b) "**RESOLVED**, that Robert Stein, MD, Ph.D, be, and hereby is, elected as an External Director of the Company for a term of three years, commencing on January 1, 2023."

Required Majority

In order to re-elect each of Linda Benshoshan and Robert Stein to a three-year term as an External Director under Proposal 2 at the Meeting, the required vote is an affirmative vote of the holders of a majority of the voting power represented at the Meeting in person or by proxy and voting thereon (which excludes abstentions and broker non-votes).

In addition to the foregoing simple majority, the re-election of Linda Benshoshan and Robert Stein pursuant to this Proposal 2 also requires that either of the following conditions be met:

• the majority of the total votes of non-controlling shareholders (as defined in the Companies Law) who do not have a conflict of interest (referred to as a "personal interest" under the Companies Law) (other than a conflict of interest that does not derive from a relationship with a controlling shareholder) in such re-election, and who are present at the Meeting in person or by proxy (abstentions and broker non-votes will not be taken into account) are voted in favor of the re-election; or

the total number of votes against the re-election of Ms. Benshoshan and Dr. Stein by the non-controlling shareholders who do not have a conflict of interest in such re-election does not exceed two percent (2%) of the aggregate voting rights in the Company.

Please see the discussion under "Majority Required for Approval of Each of the Proposals" above for definitions of the terms "controlling shareholder" and "personal interest" under the Companies Law for purposes of this Proposal 2. In addition, please note there the instructions as to how to confirm that you are not a controlling shareholder and that you lack a conflict of interest in the approval of the proposal. In particular, please remember that you must check the box "FOR" Item 2(a)A and Item 2(b)A on the proxy card or voting instruction form in order for your vote to be counted towards or against the special majority required under the Companies Law for the re-election of the External Director nominees under Proposal 2. If you do not check that box, even if you vote in favor of the re-election of the External Director nominees under Proposal 2, your vote will not be counted towards the special majority required under the Companies Law for approval of that re-election.

Sun Pharma and certain affiliates have indicated to the Company that they believe that they collectively constitute a controlling shareholder. Therefore, for the purposes of the Meeting, the shares owned or controlled by them (or by entities under their control) will not be counted among the votes of the non-controlling, non-conflicted shareholders for purposes of Proposal 2.

Board Recommendation

The Board has determined that Linda Benshoshan and Robert Stein are each fully qualified to continue to serve as External Directors. Accordingly, the Board unanimously recommends a vote **FOR** the re-election of Linda Benshoshan and Robert Stein as External Directors.

PROPOSAL 3

APPROVAL OF COMPENSATION OF DILIP SHANGHVI, CHAIRMAN, INCLUDING ANNUAL DIRECTOR FEE RANGE, ADJUSTABLE ANNUAL BONUS, AND PER MEETING FEES

Background

As required by the Companies Law, the initial approval of, or any amendment to, the terms of service and employment of a director in a public company requires approval by the company's compensation committee, board of directors and shareholders. If a controlling shareholder serves as a director of a public company, such approval is required once every three years, even when the terms of employment have not changed.

Our Chairman, Mr. Dilip Shanghvi, may be deemed to control us indirectly via his (along with entities controlled by him and members of his family) control of Sun Pharma, our controlling shareholder.

Our Chairman's original compensation was last approved by our shareholders at our annual general meeting of shareholders on December 29, 2016, including an annual director fee amount of \$869,648 for our fiscal year ended March 31, 2017. In addition, at our annual general meeting of shareholders on December 19, 2018, our shareholders separately approved an adjusted annual bonus for Mr. Shanghvi in accordance with the Compensation Policy.

On October 27, 2022, the Compensation Committee and the Board, respectively, approved a compensation package for our Chairman consisting of the following elements: (i) annual director fee (within a range); (ii) adjustable annual bonus; and (ii) per meeting fees (except for reimbursement of any expenses for attending such meetings).

The Compensation Committee and the Board have determined that the compensation discussed below (including the annual director fee range, annual adjustable bonus and per meeting fees) is in line with the Compensation Policy. Under such policy, our Chairman, Mr. Dilip Shanghvi, who is deemed a

"Non-Management Director" for purposes of the policy, may be entitled to receive certain compensation elements.

The text of the Compensation Policy, which was attached as <u>Annex A</u> to the notice and proxy statement for our December 2020 annual general meeting of shareholders, may be viewed at the following link: <u>https://www.sec.gov/Archives/edgar/data/0000906338/000156459020050361/taro-6k_20201104.htm#EX99_1</u>

Annual Director Fee

Under the Compensation Policy, the annual director fee payable to our Chairman as a Non-Management Director in his capacity as such shall be determined, taking into account:

- (i) the field in which the Company operates,
- (ii) comparison with companies of a similar size with global operations and structure of a similar magnitude, whether listed for trading in Israel or overseas, or privately-held, and
- (iii) the contribution and active involvement in the business of the Company.

Based upon the above criteria, the Compensation Committee and the Board approved an annual director fee for our Chairman of \$869,648 ("Annual Director Fee") along with an annual adjustment to such Annual Director Fee in an amount that does not exceed 20% of the Annual Director Fee prior to such adjustment ("Adjustment Percentage"). The Compensation Committee and the Board will annually conduct a performance review and performance based merit increase process based upon the parameters specified above. Subject to the results of such annual review, the Compensation Committee and the Board will apply an appropriate Adjustment Percentage to the Annual Director Fee to calculate the total Annual Director Fee amount for the applicable year.

Annual Bonus

Under the Compensation Policy, in addition to the total Annual Director Fee, the Chairman is eligible for an adjustable annual bonus. The amount (if any) of the annual bonus shall be determined annually by the extent to which the Company meets certain Company-wide performance benchmarks, as approved by the Compensation Committee and the Board, and as described below. The amount of the target annual bonus for Mr. Dilip Shanghvi will be equal to 100% of the Annual Director Fee amount (the "**Target Bonus**").

The amount of the Chairman's actual annual bonus amount, as described in Section 6.5.9 of the Compensation Policy, will be determined as follows:

- A minimum of 90% achievement of a combination of the Company's budgeted net sales and budgeted EBT targets, with each given equal weight ("Company Threshold Performance"), is needed for our Chairman to be eligible to receive any bonus.
- Subject to Company Threshold Performance achievement, a payout multiplier will be applied to the Target Bonus amount based on two linked parameters: (i) level of achievement at or greater than Company Threshold Performance and (ii) the percent of the Company's relative sales growth as compared to market peers ("**Relative Sales Growth**"), as specified below.
- A minimum payout multiplier of 20% will be applied to the Target Bonus for Company Threshold Performance coupled with less than 0% of Relative Sales Growth.
- A maximum payout multiplier of 150% will be applied to the Target Bonus for combined achievement of budgeted net sales and budgeted EBT, with each given equal weight, of greater than one hundred percent (100%), coupled with a maximum level of achievement of a pre-defined

Relative Sales Growth target, as determined annually by the Compensation Committee and the Board.

- Payouts for Company performance between the threshold (range from 20% to 75% of the Target Bonus, based on Relative Sales Growth achievement), target, and maximum will be determined using a slab approach with payout multipliers applied in a stepwise manner for achievement from threshold to maximum, with accelerated stepwise payout multipliers from target to maximum, subject to the maximum payout multiplier specified in the previous bullet point.
- The Company will consider the following factors in determining comparable market peer companies for purposes of calculating Relative Sales Growth: (i) annual revenues, (ii) product portfolio, and (iii) markets in which the peer company operates.
- Consistent with the Compensation Policy, the Company may determine the Relative Sales Growth targets each year to accurately reflect market conditions or factors, subject to the approval of the Compensation Committee and Board.

If approved at the Meeting, the above-described annual bonus amount will be in effect for Mr. Shanghvi for our 2022 fiscal year (i.e., which began as of April 1, 2022), and the following two fiscal years, subject to Mr. Shanghvi's re-election at the Meeting pursuant to Proposal 1 (and, in the case of fiscal years 2023 and 2024, subject to his re-election at our annual shareholder meetings in those fiscal years as well).

Per Meeting Compensation

Similar to prior years, Mr. Dilip Shanghvi is eligible for a per meeting fee equal to the consideration paid by the Company to its External Directors per meeting of the Board and any committee thereof (exclusive of reimbursement of any expenses for attending such meetings). We are seeking shareholder approval under this Proposal 3 for the continued payment of those per meeting amounts.

Proposed Resolution

The Board will present the following resolution at the Annual General Meeting:

"**RESOLVED**, that subject to, and effective as of the date of, his re-election pursuant to Proposal 1, the remuneration of Mr. Dilip Shanghvi, as a director of the Company, be, and hereby is, approved and shall consist of the following for fiscal years 2022 (ending March 31, 2023), 2023 (ending March 31, 2024), and 2024 (ending March 31, 2025): an annual director fee in an amount of \$869,648, which may be adjusted in an amount that does not exceed 20% of the then-current annual director fee amount; an annual bonus targeted in an amount of 100% of his annual director fee amount, subject to the final pay-out amount based on the methodology described in the Company's Compensation Policy for Office Holders; and a per meeting fee equal to the consideration paid by the Company to its External Directors per meeting of the Board of Directors and any committee thereof, exclusive of reimbursement of any expenses for attending such meetings."

Required Majority

As described above (under "Majority Required for Approval of Each of the Proposals"), the approval of the remuneration for Mr. Dilip Shanghvi, including his annual director pay range, annual bonus, and per meeting fees, under this Proposal 3, requires the affirmative vote of shareholders present in person or by proxy and holding ordinary shares representing a majority of the votes cast with respect to this proposal. Furthermore, under the Companies Law, the approval of this proposal requires that either: (i) the foregoing ordinary majority includes at least a majority of the voting power of shareholders who lack a conflict of interest in approval of this proposal and who are present in person or by proxy and who vote on this proposal (excluding abstentions and broker non-votes); or (ii) the total votes cast in opposition to the proposal by the non-conflicted shareholders (as described in clause (i)) does not exceed 2% of all of the voting power in our Company.

Please see the description under "Majority Required for Approval of Each of the Proposals" concerning the requirement to check the box "FOR" in Item 3A of your proxy card or voting instruction form to confirm that you lack a conflict of interest in the approval of Proposal 3 in order to enable your vote to be counted towards or against the special majority required for its approval. If you or a related party of yours possesses a conflict of interest, please check the box "AGAINST" in Item 3A, in which case your vote will count towards or against the ordinary majority required for approval of Proposal 3 but will not count towards or against the special majority required for its approval. If you do not complete Item 3A, your vote will not be counted at all on Proposal 3.

Because our Chairman may be deemed to control Sun Pharma, it and certain of its affiliates have indicated to the Company that they believe that they collectively possess a conflict of interest in the approval of this Proposal 3. Therefore, the shares owned or controlled by them (or by entities under their control) will not be counted among the votes of the non-conflicted shareholders for purposes of Proposal 3.

Board Recommendation

The Board unanimously recommends a vote **FOR** the foregoing resolution approving the annual director fee pay range, annual bonus and per meeting fees for our Chairman, Mr. Dilip Shanghvi.

PROPOSAL 4 RE-APPOINTMENT OF INDEPENDENT AUDITORS

Background

Ziv Haft, Certified Public Accountants (Israel), a member firm of BDO ("**Ziv Haft**"), has been nominated and approved by the Board and the Audit Committee for re-appointment as the Company's independent auditors for the fiscal year ending March 31, 2023, and for the additional period until the close of the annual general meeting of the shareholders of the Company that follows the Meeting. The shareholders at the Meeting are requested to approve such auditors' re-appointment and authorize their remuneration, to be fixed, in accordance with the volume and nature of their services, by the Audit Committee and the Board.

We paid the following fees for professional services rendered by Ziv Haft for the fiscal years ended March 31, 2022 and 2021, respectively.

	Year ei	nded	Yea	r ended
	March 31	1, 2022	Marcl	h 31, 2021
		(in mil	lions)	
Audit fees	\$	0.77	\$	0.74
Tax fees		0.07		0.03
Other fees		0.02		0.02
Total	\$	0.86	\$	0.79

The audit fees for the years ended March 31, 2022 and 2021, respectively, represent fees for professional services rendered for the audits of our annual consolidated financial statements, statutory, or regulatory audits of us and our subsidiaries, consents, and assistance with review of documents filed with the SEC. All services provided by the Company's independent auditors, including those set forth in the table above, were approved by the Audit Committee.

Tax fees represent fees for professional services related to tax compliance, including the preparation of tax returns and claims for refund, and tax planning and tax advice, including assistance with tax audits

and appeals, tax services for employee benefit plans and assistance with respect to requests for rulings from tax authorities.

Other fees represent fees for additional professional services performed for certain legal entities.

Policy on Pre-Approval of Audit and Non-Audit Services of Independent Auditors

Our Audit Committee is responsible for the oversight of our independent auditors' work. The Audit Committee's policy is to pre-approve all audit and non-audit services provided by our independent registered public accounting firm, Ziv Haft. These services may include audit services, audit-related services, tax services, and other services, as further described below. The Audit Committee sets forth the basis for its pre-approval in detail, listing the particular services or categories of services that are pre-approved, and setting forth a specific budget for such services. Additional services may be pre-approved by the Audit Committee on an individual basis. Once services have been pre-approved, Ziv Haft and our management then report to the Audit Committee on a periodic basis regarding the extent of services actually provided in accordance with the applicable pre-approval, and regarding the fees for the services performed.

Proposed Resolution

The Board will present the following resolution at the Annual General Meeting:

"**RESOLVED**, that the Company's independent auditors, Ziv Haft, Certified Public Accountants (Israel), a member firm of BDO, be, and hereby are, re-appointed as the Company's independent auditors for the fiscal year ending March 31, 2023 and for the additional period until the close of the next annual general meeting of the shareholders of the Company, and that their remuneration is hereby authorized to be fixed, in accordance with the volume and nature of their services, by the Audit Committee and the Board of Directors."

Required Majority

In order to approve the above resolution pursuant to Proposal 4, the affirmative vote of the holders of a majority of the voting power represented at the Meeting in person or by proxy and voting thereon (which excludes abstentions) is required.

Board Recommendation

The Board unanimously recommends a vote FOR the reappointment of BDO Israel as described above.

REVIEW AND DISCUSSION OF AUDITOR'S REPORT AND CONSOLIDATED FINANCIAL STATEMENTS

The Board has approved, and is presenting to the shareholders for discussion at the Meeting, the Company's annual consolidated balance sheet as of March 31, 2022, the consolidated statements of income for the fiscal year then ended, and the auditor's report thereon, all of which are included in our Annual Report on Form 20-F for our fiscal year ended March 31, 2022, which we filed with the SEC on July 25, 2022. That annual report can be accessed at <u>http://www.taro.com</u> and through the EDGAR website of the SEC at <u>www.sec.gov</u>. None of the auditor's report, consolidated financial statements, the Form 20-F or the contents of our website form part of the proxy solicitation material.

ADDITIONAL INFORMATION

The Company is subject to the information reporting requirements of the U.S. Securities Exchange Act of 1934, as amended (the "**Exchange** Act"), applicable to foreign private issuers. The Company fulfills these requirements by filing reports with the SEC. The Company's filings with the SEC are available to the public on the SEC's website at <u>www.sec.gov</u>. As a foreign private issuer, the Company is exempt from the rules under the Exchange Act related to the furnishing and content of proxy statements. The circulation of this Proxy Statement should not be taken as an admission that the Company is subject to those proxy rules.

BY ORDER OF THE BOARD OF DIRECTORS,

/s/ Dilip Shanghvi

Dilip Shanghvi Chairman of the Board of Directors

Dated: November 18, 2022

TARO PHARMACEUTICAL INDUSTRIES LTD.

Proxy for 2022 Annual General Meeting of Shareholders to be held on December 29, 2022

THIS PROXY IS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS

The undersigned shareholder of Taro Pharmaceutical Industries Ltd. (the "**Company**") hereby appoints each of Ohad Rosner and Jonathan M. Nathan, Adv. with full power of substitution to each of them, the true and lawful attorney, agent and proxy of the undersigned, to vote, as designated on the reverse side, all of the Ordinary Shares of the Company held of record in the name of the undersigned at the close of business on Tuesday, November 22, 2022, at the 2022 Annual General Meeting of Shareholders (the "**Meeting**") of the Company to be held on Thursday, December 29, 2022, at 11:00 a.m., Israeli time, at the offices of the Company's Israeli legal counsel, Meitar Law Offices, located at 16 Abba Hillel Road, 10th Floor, Ramat Gan, Israel, 5250608, and at any and all adjournments or postponements thereof, on the following matters (appearing on the reverse side), which are more fully described in the Notice of Annual General Meeting of Shareholders (the "**Notice**") and Proxy Statement relating to the Meeting (the "**Proxy Statement**").

The undersigned acknowledges receipt of the Notice and Proxy Statement.

THIS PROXY, WHEN PROPERLY EXECUTED, WILL BE VOTED IN THE MANNER DIRECTED HEREIN BY THE UNDERSIGNED. IF NO DIRECTION IS MADE WITH RESPECT TO PROPOSALS 1 OR 4, THIS PROXY WILL BE VOTED "FOR" THOSE PROPOSALS. IF NO DIRECTION IS MADE WITH RESPECT TO PROPOSALS 2(A), 2(B) AND 3, THE UNDERSIGNED WILL BE DEEMED TO HAVE NOT PARTICIPATED IN THE VOTING ON EACH OF THOSE PROPOSALS (UNLESS THE UNDERSIGNED COMPLETES ITEM 2(A)A, 2(B)A AND/OR 3A, AS DESCRIBED BELOW, IN WHICH CASE THIS PROXY WILL BE VOTED "FOR" PROPOSALS 2(A), 2(B) AND 3 AS WELL). THIS PROXY WILL FURTHERMORE BE VOTED IN SUCH MANNER AS THE HOLDER OF THE PROXY MAY DETERMINE WITH RESPECT TO ANY OTHER BUSINESS AS MAY PROPERLY COME BEFORE THE MEETING OR ANY AND ALL ADJOURNMENTS OR POSTPONEMENTS THEREOF.

IMPORTANT NOTE: THE VOTE UNDER THIS PROXY WILL NOT BE COUNTED TOWARDS OR AGAINST THE MAJORITY REQUIRED FOR THE APPROVAL OF PROPOSALS 2(A), 2(B) AND/OR 3 UNLESS THE UNDERSIGNED INDICATES THAT (I) (X) HE, SHE OR IT IS NOT A CONTROLLING SHAREHOLDER AND DOES NOT HAVE A CONFLICT OF INTEREST (OTHER THAN A CONFLICT OF INTEREST NOT DUE TO TIES WITH A CONTROLLING SHAREHOLDER) IN THE APPROVAL OF THAT PROPOSAL, IN THE CASE OF PROPOSAL 2, OR (Y) DOES NOT HAVE A CONFLICT OF INTEREST IN THE APPROVAL OF THAT PROPOSAL, IN THE CASE OF PROPOSAL 3, BY CHECKING THE BOX "FOR" ITEMS 2(A)A, 2(B)A AND/OR 3A ON THE REVERSE SIDE, OR (II) HE, SHE OR IT IS A CONTROLLING SHAREHOLDER OR HAS A CONFLICT OF INTEREST IN THE APPROVAL OF THAT PROPOSAL (AS APPLICABLE) BY CHECKING THE BOX "AGAINST" ITEMS 2(A)A, 2(B)A AND/OR 3A ON THE REVERSE SIDE.

Any and all proxies heretofore given by the undersigned are hereby revoked.

(Continued and to be signed on the reverse side)

2022 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF

TARO PHARMACEUTICAL INDUSTRIES LTD.

DECEMBER 29, 2022

INTERNET - Access 'www.voteproxy.com/TARO' and follow the on-screen instructions. Have your proxy card available when you access the web page.

Vote online until 11:59 p.m. EST, on December 28, 2022.

MAIL - Sign, date and mail your proxy card in the envelope provided as soon as possible.

IN PERSON – You may vote your shares in person by attending the Annual General Meeting. GO GREEN - e-Consent makes it easy to go paperless. With e-Consent, you can quickly access your proxy material, statements and

other eligible documents online, while reducing costs, clutter and paper waste. Enroll today via www.amstock.com to enjoy online

NOTICE OF INTERNET AVAILABILITY OF PROXY MATERIALS - The Notice, Proxy Statement and this

proxy card are available at www.taro.com

↓Please detach along perforated line and mail in envelope.↓

THE BOARD OF DIRECTORS RECOMMENDS A VOTE "FOR" EACH OF THE PROPOSALS.

PLEASE SIGN, DATE AND RETURN PROMPTLY IN THE ENCLOSED ENVELOPE.

PLEASE MARK YOUR VOTE IN BLUE OR BLACK INK AS SHOWN HERE

PLEASE SEE THE INSTRUCTIONS BELOW REGARDING ITEM 2(a)A, ITEM 2(b)A AND ITEM 3A RELATING TO PROPOSALS 2(a), 2(b) AND 3.

Directions (Items 2(a)A. 2(b)A AND 3A) PLEASE BE CERTAIN TO FILL IN THE BOX "FOR" OPPOSITE ITEMS 2(a)A AND 3A TO CONFIRM THAT YOU ARE NOT A CONTROLLING SHAREHOLDER (IN THE CASE OF ITEMS 2(a)A AND 2(b)A ONLY) AND DO NOT HAVE A CONFLICT OF INTEREST (REFERRED TO AS A "PERSONAL INTEREST" UNDER THE ISRAELI COMPANIES LAW) IN THE APPROVAL OF PROPOSALS 2(a), 2(b) AND 3 (OTHER THAN, IN THE CASE OF ITEM 2(a)A OR 2(b)A, A CONFLICT NOT STEMMING FROM TIES WITH A CONTROLLING SHAREHOLDER). If you believe that you, or a related party of yours, has such a conflict of interest, or (in the case of Proposal 2 only) if you are a controlling shareholder, and you wish to participate in the vote on Proposal 2(a), 2(b) and/or Proposals 2(a), 2(b) and 3, but will not count towards or against the ordinary majority required for the approval of Proposals 2(a), 2(b) and/or 3.

IF YOU DO NOT INDICATE WHETHER OR NOT YOU ARE A CONTROLLING SHAREHOLDER AND/OR HAVE A CONFLICT OF INTEREST IN ITEMS 2(a)A, 2(b)A and ITEM 3A, YOUR VOTE WILL NOT BE COUNTED AT ALL FOR PROPOSALS 2(a), 2(b) AND 3.

To change the address on your account, please check the box at the right and indicate your new address in the space above. Please note that changes to the registered name(s) on the account may not be submitted via this method. \Box

		FOR	AGAINST	ABSTAIN
 Re-election to the Board of Directors of each of the following incumbent directors as an ordinary/non-External Director, as defined in the Israeli Companies Law, 5759-1999 (the "Companies Law"), to each serve for a one-year term, until the close of the next annual general meeting of shareholders: a) Dilip Shanghvi 				
a)	he following incumbent an ordinary/non-External defined in the Israeli Law, 5759-1999 (the s Law'), to each serve for a m, until the close of the next ral meeting of shareholders: Dilip Shanghvi Abhay Gandhi Sudhir Valia Uday Baldota James Kedrowski Dov Pekelman on to the Board of Directors of the following incumbent as an External Director, as in the Companies Law, to ve for a three-year term,			
b)	Abhay Gandhi			
c)	Sudhir Valia			
d)	Uday Baldota			
e)	James Kedrowski			
f)	Dov Pekelman			
each of director defined	on to the Board of Directors of the following incumbent s as an External Director, as in the Companies Law, to		20	0 0 0 0
each serve for a three-year term, commencing as of January 1, 2023:				
-, -	inda Benshoshan hr. Robert Stein			

		that he, she shareholder conflict of int of interest no a controlling	rsigned hereby confirms or it is not a controlling and does not have a terest (other than a conflict ot stemming from ties with shareholder) in the Proposal 2(a). [MUST]		
		confirms tha controlling sinave a confl conflict of int ties with a co	Indersigned hereby t he, she or it is not a hareholder and does not ict of interest (other than a terest not stemming from ontrolling shareholder) in of Proposal 2(b). [MUST]		
		Chairman c the Compar subject to, 1 Proposal 1 pay range, bonuses in Compensat Holders, an to the consi Company tu defined in ti meeting of any commit reimbursem	the following on for Mr. Dilip Shanghvi, of the Board of Directors of ny, effective as of, and his re-election pursuant to an annual director fee adjustable annual accordance with the tion Policy for Office d a per meeting fee equal ideration paid by the o its External Directors (as he Companies Law) per the Board of Directors and tee thereof, exclusive of nent of any expenses for uch meetings.		
		he, she or i of interest in	gned hereby confirms that t does not have a conflict n the approval of Proposal COMPLETE] .		
		Certified Put BDO membe independent ending Marci additional pe next annual shareholders authorization be fixed, in a volume and	re-appointment of Ziv Haft blic Accountants (Israel), a rr firm, as the Company's auditors for the fiscal year history of the fiscal year riod until the close of the general meeting of s of the Company, and of their remuneration to ccordance with the nature of their services, by Directors or the Audit hereof		
Signature of shareholder	Date	Signature of shareholder		Date	

When signing as executor, administrator, attorney, trustee or guardian, please give full title as such. If the signer is a corporation, please sign full corporate name by a duly authorized officer, giving full title as such. If the signer is a partnership, please sign in partnership name by authorized person.